

# OCCUPATIONAL HEALTH & SAFETY SERVICES

- PROFESSIONAL
  - ACCURATE
  - RELEVANT
- SUSTAINABLE



**GRAND RIVER**  
OCCUPATIONAL HEALTH AND SAFETY **INC.**

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## ***Our Mission***

To provide quality health & safety services and risk management to our clients, adding value to their organization and protecting their greatest assets...their people.

## ***Our Vision***

To be leaders in health & safety by providing our clients with accurate and relevant services, as well as sustainable solutions to make us the provider of choice in the field of occupational health & safety.

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## ***Products and Services***

### **Health and Safety Program Development**

Grand River OHS offers health and safety policy and procedure review, revisions and development to meet or exceed legislative and WSIB Workwell requirements.

### **Workwell Audit Preparation**

If your company has been selected by WSIB for a Workwell Evaluation, we can assist you to prepare for the audit, as well as represent you throughout the process.

## **Hazard & Risk Assessments**

Companies have a legislated requirement to identify and communicate hazards. We involve you and your staff in the process as much as possible because you are the people who use the equipment or carry out the tasks daily. This documented assessment of the likelihood of injury or damage helps show that you as an employer have identified hazards and attempted to reduce the risk to your employees and your property.

## **Legislative Compliance Review**

Grand River OHS will review your policies and procedures, as well as your physical work environment and work practices. We compare them against current legislated requirements of the Occupational Health & Safety Act and applicable Regulations.

## **Workplace Inspections**

Grand River OHS will perform generic or custom workplace inspections to help identify existing or potential health & safety hazards, as well as provide recommendations for corrective action.

## **Safety Co-ordination**

Many organizations have the necessity for a Health & Safety Co-ordinator but are currently not large enough or in the position to hire one full-time. Grand River OHS can provide a Health & Safety Co-ordinator on a casual or part-time basis to perform required tasks.

## Accident & Incident Investigations

Grand River OHS can work with your company to investigate immediate and underlying causes, recommend effective solutions, and in the worst case scenario, work with your legal team to provide the best defense if charges are laid by a Ministry of Labour official.

## Training & Education

Generic and custom training courses are available to your company which ensure legislative compliance. Grand River OHS can work with your organization to customize any course to make it relevant and specific to your business needs.

### Some of the Courses we offer:

- Facilitate JHSC / Worker Rep Certification Part I & II
- Workplace Hazardous Materials System - WHMIS
- Transportation of Dangerous Goods - TDG
- Fall Protection
- Confined Space Entry, Attendant & Rescue
- Forklift - Theory & Practical
- Elevating Work Platforms
- Lockout, Tag, and Test
- Supervisor & Manager Responsibilities
- Fire Watch & Hot Work
- Health and Safety Legislation
- Due Diligence for Employers
- Investigation & Root Cause Analysis
- We also design and deliver customized training upon request!